



2024 Statement:

Slavery and Human Trafficking Statement: Modern Slavery Act

Introduction

eBay (UK) Limited is committed to combating slavery and human trafficking in our supply chain and in our business.

For more information about our company, please visit our corporate investor relations page at <https://investors.ebayinc.com/>.

Our Approach

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or any part of our business. Unlike traditional retailers, eBay's core business provides a digital platform to connect buyers and sellers. We do not procure inventory as traditional retailers do. Our supply chain primarily consists of indirect purchases in the areas of: IT hardware and software, data centres, professional services & outsourcing, marketing and facility operations to support our digital platform.

A majority of our suppliers have agreed to adhere to the [eBay Supplier Code of Business Conduct and Ethics](#) which requires, among other things, that:

- Our suppliers encourage freely chosen employment. Forced, bonded or indentured labour or involuntary prison labour is prohibited.
- Our suppliers do not engage in child labour. Suppliers must employ workers who are at least 15 years of age, the applicable minimum legal age for employment, or the applicable age for completion of compulsory education, whichever is highest.

We will take measures to ensure compliance and address potential instances of non-compliance with our Supplier Code of Business Conduct and Ethics.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes eBay's slavery and human trafficking statement for the financial year ending 31 December 2024.

This statement was approved by the eBay (UK) Limited Board of Directors.

Signed:

Director Name: Alec Latimer

eBay (UK) Limited

Date: 14 January 2025